

The Business of Faith  
presents

## Religion and Belief in the Workplace

### A training session for employers

#### Contents:

- introduction to discrimination law and the Employment Equality (Religion or Belief) Regulations 2003
- background, scope and practical implications of the regulations
- direct discrimination, indirect discrimination, harassment and victimisation
- the regulations in practice - recruitment, training, promotion and dismissal
- accommodating religious observance in the workplace
- dealing with grievances
- taking positive action
- exceptions to the law
- business benefits of engaging with diversity
- related discrimination regulations (e.g. race, sexual orientation) and other areas of law relating to religion (e.g. incitement to religious hatred)
- detailed repertoire of video-based case studies for discussion
- each participant will receive a clear and comprehensive handbook developed in conjunction with ACAS, 'Religion and Belief in the Workplace'.

Thursday, 19 January 2006 • 15.00 - 17.30

78 Bishopsgate EC2N 4AG

## The Business of Faith

[www.thebusinessoffaith.org](http://www.thebusinessoffaith.org)

The Business of Faith is funded by the Corporation of London and exists to help organisations and individuals in the City of London engage with issues of religion and belief in the workplace and commercial life. In addition to training, we provide advice, information and specialised consultancy services. We also work in collaboration with Charles Russell solicitors, connecting clients to specialist legal advice and practical, sector-specific knowledge.

#### • Location •

St Ethelburga's Centre for Reconciliation & Peace  
78 Bishopsgate, London EC2N 4AG  
Tube: Liverpool Street

#### • Cost •

Individuals	£40
Charities & NGOs	£50
Businesses	£65

#### • Bookings •

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in collaboration with

acas



CHARLES RUSSELL 